OVERALL				//
Program/Initiative	Performance Metric Description	Threshold	<u>Design</u>	Exemplary 💞
		<u>Attainment</u>	<u>Attainment</u>	<u>Attainment</u>
Residential and Commercial	Threshold: Maintain spending within 10% of overall	Provide report by		V
Programs 1 - Budget Metric	<u>budget</u>	<u>9/1/2006.</u>		
	Target: Maintain spending within 10% of budget by sector		Provide report by	V
(This metric does not apply to the			<u>9/1/2006.</u>	
Low Income Program)	Exemplary: Maintain spending within 10% of budget by			Provide report by
	<u>program</u>			<u>9/1/2006.</u> _▼
50% of 30% or 15%				

RESIDENTIAL Programs				
Program/Initiative,	Performance Metric Description	Threshold	Design	Exemplary •
		Attainment,	Attainment,	Attainment, \square
Residential 1 - Contractor Outreach	Threshold: Identify the baseline universe of contractors	<u>Provide</u>	×	- \
and Recruitment	that currently participate in Company programs.	summary memo		\V\
v		to settling parties		
(This metric does not apply to the		<u>by 6/1/2006.</u>		\%
Low Income Program)	Target: Conduct analysis of current participating contractor		Provide report to	·
	community to determine appropriate types and levels of		settling parties	\{
25% of 30% or 7.5%	training necessary to improve energy efficiency technical		by 6/1/2006,	\\
	installation and selling skills.			11
	Exemplary: Develop a written plan based upon analysis to		v	Provide plan to
	<u>deliver and maximize training opportunities for</u>			settling parties
	participating contractors.	D 11		by 6/1/2006
Residential 2 - Contractor Training	Threshold: Determine the potential universe of non-	<u>Provide</u>	¥	-
	participating contractors.	summary memo		11
(This metric does not apply to the		to settling parties		\\\
Low Income Program)	Towards Conduct and look of non-negligible controls	by 6/1/2006.	Durani da manant ta	<u> </u>
25% of 30% or 7.5%	Target: Conduct analysis of non-participating contractor community to determine barriers to participation in		Provide report to	
25 /6 01 30 /6 01 7.5 /6			settling parties by 6/1/2006.	}
	<u>Exemplary:</u> Develop an outreach plan incorporating		<u>by 0/1/2000.</u>	Provide plan to
	knowledge gained from research in order to increase the			settling parties
	number of new contractors that participate in programs each			by 6/1/2006.
	vear.			<u>by 0/1/2000.</u>
	your.	l		<u> </u>

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rogram/Initiative,	Performance Metric Description	Threshold	Design	Exemplary
		Attainment	Attainment	Attainment
C&I/Multifamily 1: Installation rate	Threshold: Identify baseline rate of installation of energy	<u>Provide</u>	•	•
	saving measures by customers in the C&I and Multifamily	summary memo		
his metric does not apply to the	<u>programs</u>	to settling		
w Income Program)		parties by		
		<u>6/1/2006.</u>		
<u>% of 30% or 7.5%</u>	Target: Conduct research on past non installing customers		Provide report	,
	to identify barriers to installation		to settling	
			parties by	
			6/1/2006	
	Exemplary: Develop strategies to increase the installation		•	Provide plan to
	rates of ESMs by participants		*	settling parties l
				6/1/2006
&I/Multifamily 2: New gas	Threshold: Identify and investigate new ESMs and	Provide	_	
hnologies	renewable technologies to be brought into the programs	summary memo		
		to settling		
his metric does not apply to the		parties by		
w Income Program)		6/1/2006.		
	Target: Develop plan to incorporate technologies into		Provide plan to	_
% of 30% or 7.5%	programs.		settling parties	
			by 6/1/2006.	
	Exemplary: Identify opportunity for installation of 1 new			Provide summar
	or renewable technology			memo to settling
				parties by
				6/1/2006.

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Program/Initiative,	Performance Metric Description	Threshold	<u>Design</u>	Exemplary
		<u>Attainment</u>	<u>Attainment</u>	Attainment,
Residential Online Analyzer	Threshold: Achieve 75% of target participation goal.	<u>Provide</u>		v
		<u>participation</u>		
Business Online Analyzer		report with the		
.		Company's		
Builder Operator Certification		<u>9/1/2006 filing.</u>		
.	Target: Achieve 100% of target participation goal	_	<u>Provide</u>	,
Building Practices and			<u>participation</u>	
Technology Demonstrations (C&I			report with the	
and Residential)			Company's	
.		_	9/1/2006	
Trade Ally Training			<u>filing.</u>	
	Exemplary: Achieve 110% of target participation goal			<u>Provide</u>
(This metric does not apply to the				<u>participation</u>
Low Income Program),				report with the
				Company's
100% of incentive for these programs				9/1/2006 filing.

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-100% of shareholder incentive tied to performance

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Residential Low-Income Progra		(T)	ъ.			
Program/Initiative	Performance Metric Description	Threshold	<u>Design</u>	Exemplary		Formatted: Centered
		<u>Attainment</u>	<u>Attainment</u>	<u>Attainment</u>		
	Threshold: In coordination with LEAN, work with Lead	Provide written				Formatted: Justified
Low Income 1: Training	Agency to identify contractor and/or agency staff training	documentation				
	<u>needs.</u>	of meetings and				
33.3% of 60% or 20%		discussions held				
		to Settling				
		Parties by				
		6/1/06				
	Design: In coordination with LEAN, work with Lead		Provide			
	Agency to develop a plan to implement contractor and/or		written			
	agency staff training		documentation		_	Formatted: Font: Bold
	A	- +	of meetings			Tormatted. Fort. Bold
			and			
			discussions			
			held along			
			with training			
			plan to Settling			
			Parties by			
			<u>6/1/2006</u>			
	Exemplary: In coordination with LEAN, work with Lead			Provide		
	Agency and provide financial support to implement at least			Documentation of		
	one training initiative identified.			<u>funding for</u>		
				<u>initiative to</u>		
				Settling Parties by	: [
				6/1/2006.	1	

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Low Income 2: Outreach	Threshold: In coordination with LEAN, other Massachusetts utilities, and other stakeholders, continue the	Continue Energy Bucks		
33.3% of 60% or 20%	Energy Bucks campaign in PY4 review 2004 program	campaign and		
3.3 /0 01 00 /0 01 20 /0	awareness study and recommend fall campaign adjustments	be a signatory		
	if needed by August 31, 2005.	to the memo to		
	if needed by Magast 31, 2003.	LEAN		
		summarizing		
		2004 awareness		
		study and		
		recommending		
		any		
		adjustments.		
	Design: In coordination with LEAN, other Massachusetts		Develop goals	
	utilities, and other stakeholders, identify research objectives		for 2005/2006	
	to be addressed in a study of the Energy Bucks campaign to		study and	
	begin when the winter 2005/2006 campaign is completed.		timeline for	
	The purpose of this evaluation will be to provide the		completion	
	stakeholders with information about the effectiveness of the			
	Energy Bucks campaign and whether the Energy Bucks			
	campaign should be continued. The information will			
	include identifying and quantifying those populations least			
	reached by existing program, by such demographics as age,			
	gender, linguistic isolation, other cultural grouping, and			
	other factors; measuring quantitatively the success of the			
	Energy Bucks campaign in reaching the identified			
	previously unreached demographics; and quantifying the			
	numbers of locations of ineligible low-income populations			
	such as students and residents of subsidized housing.			
	Exemplary: In coordination with LEAN, other			Recommendation
	Massachusetts utilities and other stakeholders, recommend			for 2006/2007
	appropriate statewide marketing/outreach initiatives for the			
	winter 2006/2007 campaign.			

Low Income 3: Renewables	Threshold: Participate in meetings with LEAN, other	Provide		•
	utilities and MTC to discuss incorporating renewable	memorandum		
33.3% of 60% or 20%	energy measures into the Company's Low Income Program.	from LEAN		
		affirming the		
		Company's		
		attendance at		
		set meetings to		
		Settling Parties		
		by 6/1/2006		
	Design: In coordination with LEAN and its MTC program,		<u>Provide</u>	
	support efforts to identify renewable energy measures that		memorandum	
	would offset natural gas usage that could potentially be		from LEAN	
	incorporated into the Company's Low Income Program		affirming	
	<u></u>		Company	
			support of	
			renewable	
			energy efforts	
			to Settling	
			Parties by	
			<u>6/1/2006</u>	
	Exemplary: In coordination with LEAN and MTC,			Supply written
	develop written recommendations of the appropriate			memo by
	measures to incorporate into the Company's Low Income			Company by
	Program.			6/1/2006
	110gium.	<u> </u>		0/1/2000

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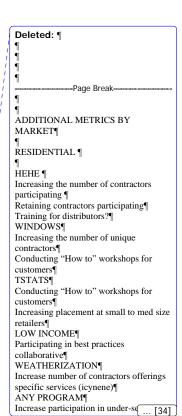
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participate in Company programs. Page 1: [17] Formatted Font: Bold Page 1: [18] Deleted	mdugan1 mdugan1 ies targeted to underserved population	3/4/2005 8:00:00 AM 2/25/2005 10:55:00 AM ons
Work with administrative vendors to participate in Company programs. Page 1: [17] Formatted Font: Bold		
Work with administrative vendors to participate in Company programs.	mdugan1	3/4/2005 8·00·00 AM
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participated.	mdugan1 ad identify contractors, customers and	
new contractors that participate in p	•	
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-Increase contractor(builders, HVA	C, Plumbers) participation	0/4/0007-0-00-00-
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Conduct needs analysis of current participating contractor community to determine appropriate types and levels of training necessary to improve energy efficiency technical installation and selling skills.

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Develop a written plan based upon ne		
participating contractors in future pro		mize truming opportunities for
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ADDITIONAL METRICS BY MARKET

RESIDENTIAL

HEHE

Increasing the number of contractors participating Retaining contractors participating

Training for distributors?

WINDOWS

Increasing the number of unique contractors

Conducting "How to" workshops for customers

TSTATS

Conducting "How to" workshops for customers

Increasing placement at small to med size retailers

LOW INCOME

Participating in best practices collaborative

WEATHERIZATION

Increase number of contractors offerings specific services (icynene)

ANY PROGRAM

Increase participation in under-served areas

COMMERCIAL

C&I/MULTIFAMILY

Increase number of contractors

Trainings for best practices, building science...

C&I HEHE

Increasing the number of contractors participating

Retaining contractors participating

Training for distributors?

Increase participation in lagging equipment (infrared...) or higher efficiency 92+

ECONOMIC REDEVELOPMENT

Increase avg savings per participant